

HARD WORK AND PASSION

Dominic Anthony
Partner, Cambridge

Heading up a dynamic, growing office in Cambridge, I'm always keen to talk to bright, curious people who are looking to join our team. If you are, you might be interested in what it's like to work here, what to expect and who you'd be working with.



Taking a leap into the unknown can be difficult, particularly when moving jobs. Why leave the comfort and relative safety of your existing role? You never know who you're going to be working with, what they're like to work with, whether the work is interesting or what the clients are like.

To help you get a sense of what it's like to work here, and what you can achieve, I thought I would tell you a bit about how I came to be in my current position and about life in BKL's Cambridge office.

After completing my ACCA qualifications, I soon reached the role of Senior Manager. In 2006, I co-founded my own firm Ashcroft Anthony. In 2015 I led the negotiations to join BKL and successfully merged in December that year. I couldn't have done this without hard work and passion for what I was doing, and this is what I expect from my team.

As well as heading up our Cambridge office, I also advise a portfolio of entrepreneurial owner-managed businesses, predominantly in the technology & digital and hospitality sectors. I also sit on BKL's Executive Committee which is responsible for the strategic direction of the firm.

Some of the key attributes I look for when recruiting:

- / Expertise – the starting point for any career with us has to be technical excellence.
- / Responsiveness – we're able to react and respond quickly to clients' needs.
- / Innate curiosity – we want our people to take an interest in each other, our clients and the wider community
- / Building strong relationships – while expertise, responsiveness and curiosity are important, so is chemistry. We deliberately invest in relationships to develop trust.

I WORKED MY WAY UP THROUGH HARD WORK AND PASSION

What does this mean for you? Well, having run my own business, I like to think I bring a lot of experience and energy to the office, which is something I'm happy to share with the team. It's certainly the feedback I get from my clients.

I believe in giving my team the freedom to ask questions, think critically and to have an opinion. They support me in meetings and are often at the sharp end of client work. Of course, you won't be seeing just me around the office. You'll be joining a dynamic, inclusive close-knit team of 35 people, who will be there to support and challenge you to make each other and the firm a better place.

Our market recognition is growing fast and BKL as a firm is developing quickly with it. The client base you will be working on is challenging and interesting. We work with directors, entrepreneurs, high-growth businesses and high net worth individuals. You'll get hands-on experience with clients who are doing some truly remarkable things and will really make a difference to their business.

We also have well-established social activities. We often get together with our colleagues in London but I also encourage meeting up as an office every now and then.

To succeed at BKL, and to help us succeed, you'll have to work hard and look beyond your comfort zone, because that's what our team and our entrepreneurial clients do. But meeting these challenges, and exploring these opportunities, can be very rewarding.

If you can bring energy, passion and expertise then not only would I welcome a conversation with you, but I think you'd fit right in.



"I really enjoy the high challenge, high support environment. We set and maintain extraordinarily high standards. If you join, we'll share our expertise with you. It goes beyond knowledge to a way of thinking."

Angie Sleat, Director of Client Services



"I get to work with great people. I've learnt a lot since I joined, not just technically but about people as well. We place immense value on the power of the collective mind. Not only is working together more effective, it's also more rewarding."

Katie Watson, Accounts Manager

If you like the sound of us, please get in touch with me and I'd be happy to talk to you.

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