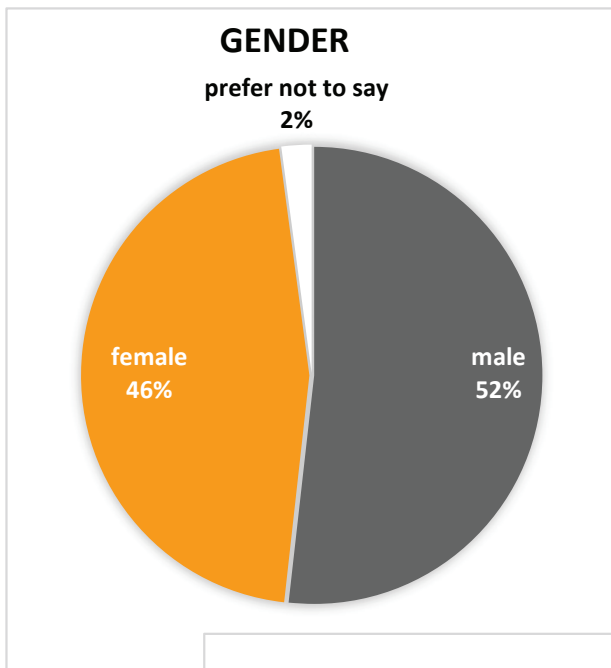
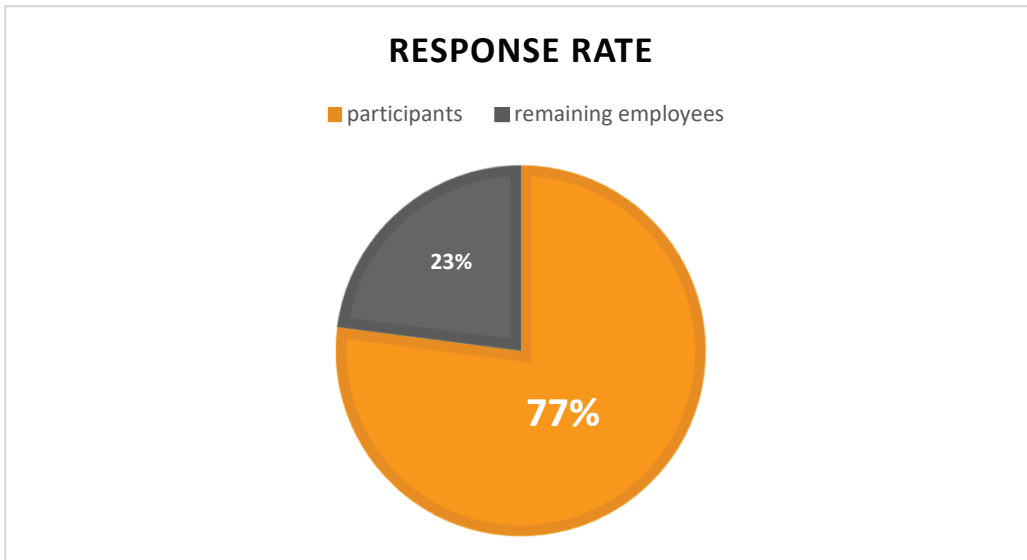
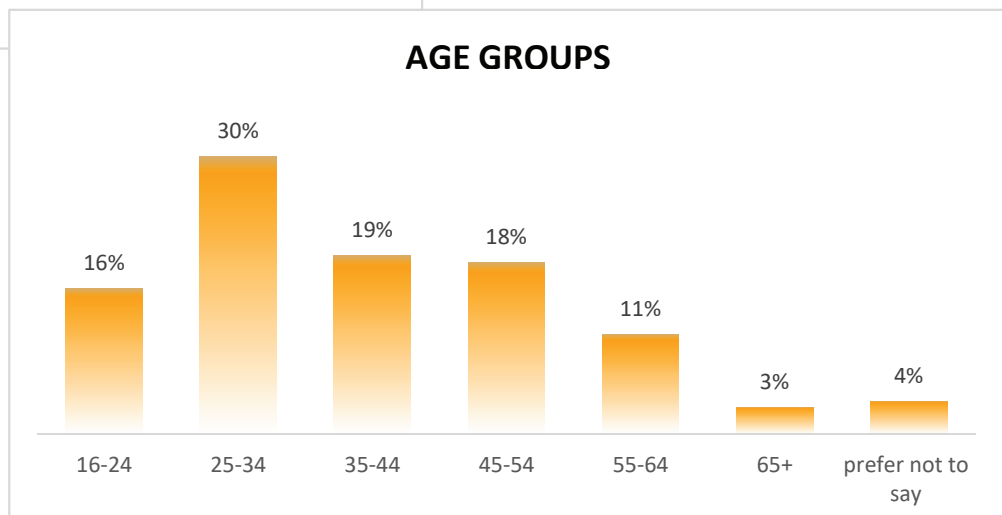


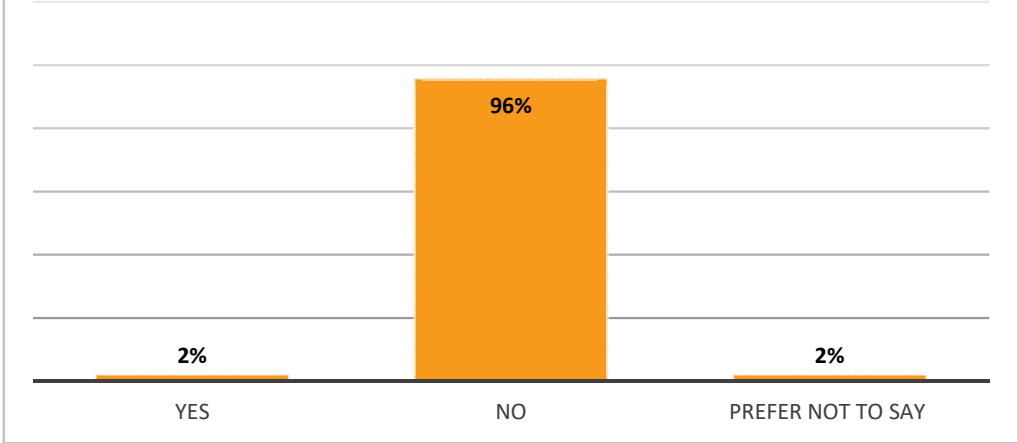
BKL 2019 Inclusion and Diversity Survey Results



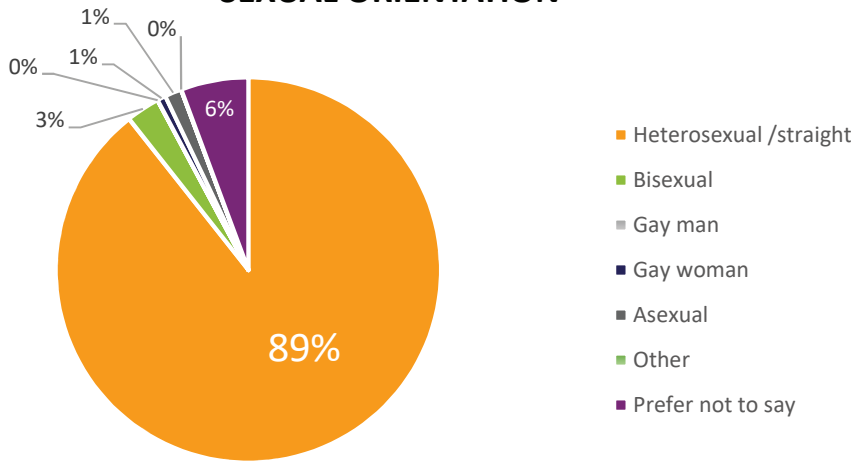
The following data represents the 77% response rate received in June 2019 and should therefore not be considered representative of the entire BKL team.



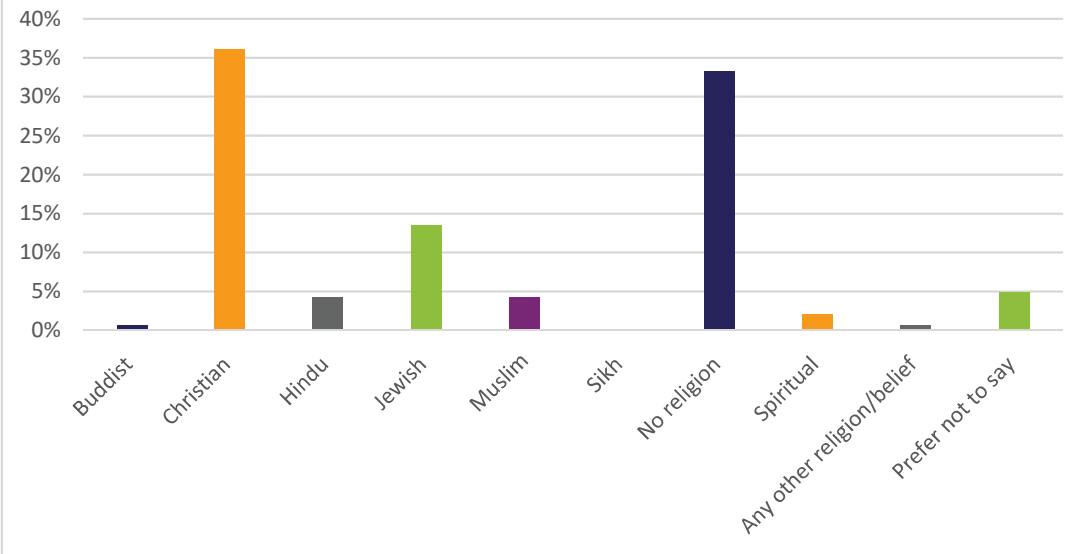
PEOPLE WITH A DISABILITY



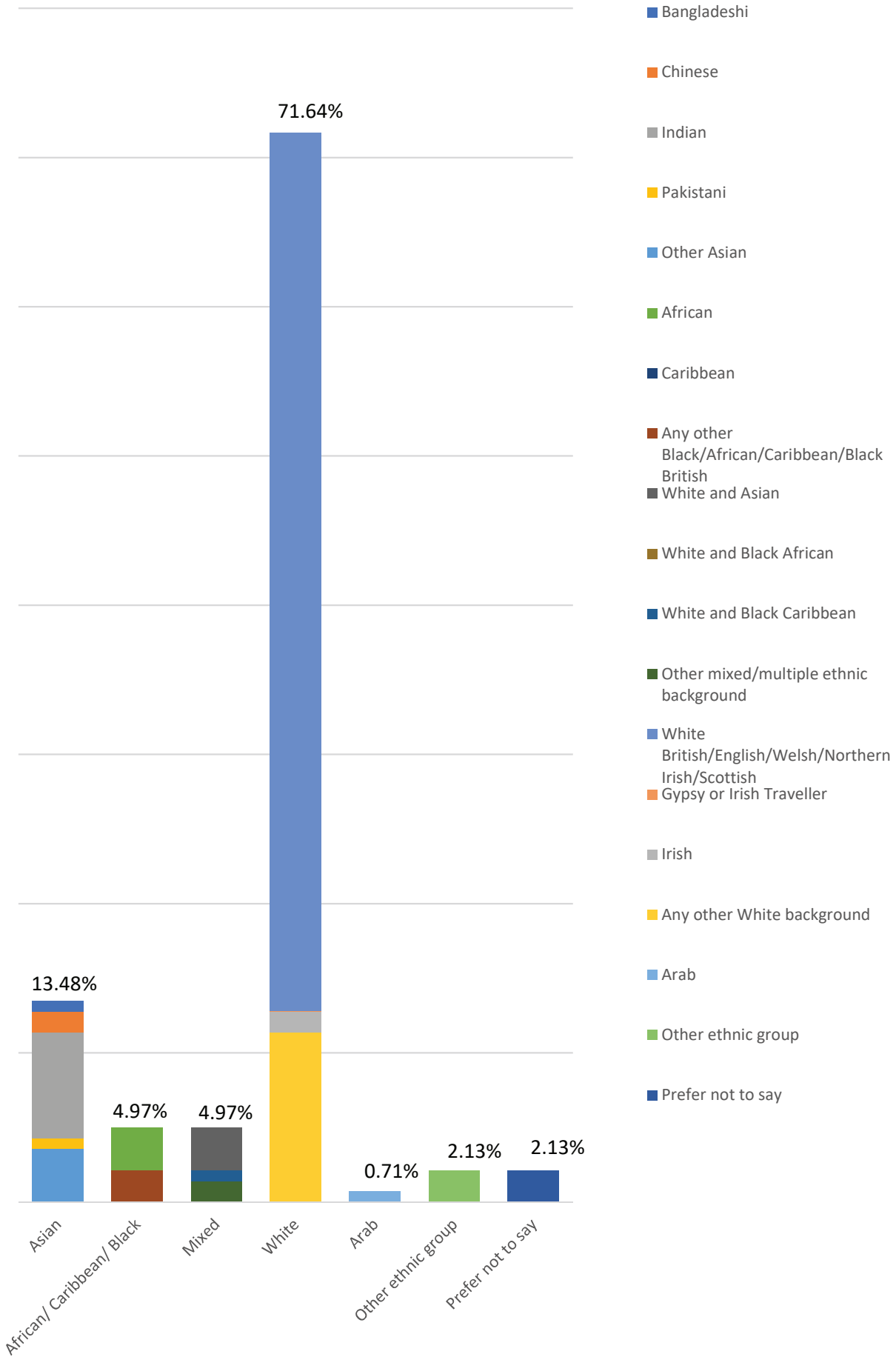
SEXUAL ORIENTATION



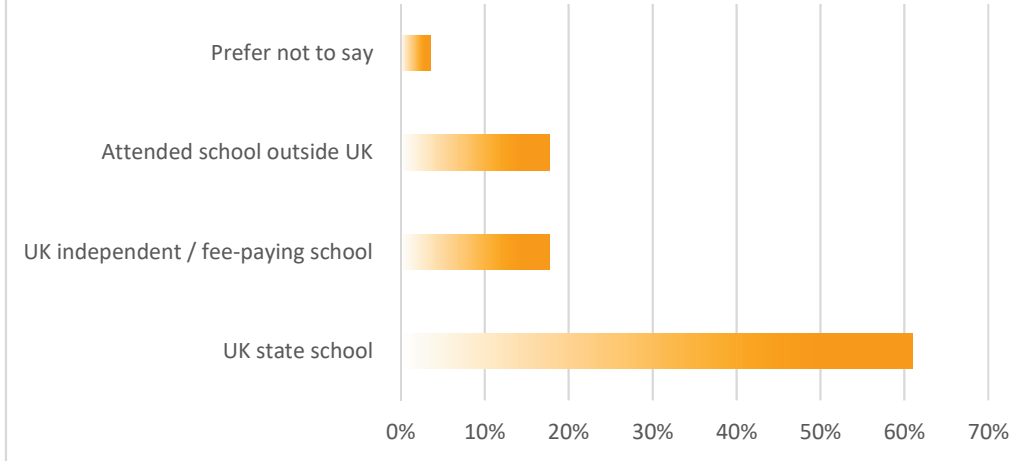
RELIGION OR BELIEF



ETHNICITY



TYPE OF SCHOOL ATTENDED



FIRST GENERATION IN FAMILY TO GO TO UNIVERSITY

